



ChangeLabs Privacy Policy

This privacy policy will explain how our organization uses the personal data we collect from you when you use our website.

Topics:

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What data do we collect?

ChangeLabs collects the following data:

- Personal identification information: name, email address, organization

How do we collect your data?

You directly provide ChangeLabs with most of the data we collect. We collect data and process data when you:

- Register online or place an order for any of our products or services.
- Voluntarily complete a customer survey or provide feedback on any of our platform or via email.
- Use or view our website via your browser's cookies.



How will we use your data?

ChangeLabs collects your data so that we can:

Process your order, manage your account.

Email you with special offers on other products and services we think you might like.

ChangeLabs will NOT share your data with our partner companies.

When ChangeLabs processes your order, it may send your data to, and also use the resulting information from, credit reference agencies to prevent fraudulent purchases.

How do we store your data?

ChangeLabs securely stores your data at data servers in France.

ChangeLabs will keep your survey data for 12 months. Once this time period has expired, we will delete your data by asking you permission to delete your survey data.

Marketing

ChangeLabs would like to send you information about products and services of ours that we think you might like. If you have agreed to receive marketing, you may always opt out at a later date.

You have the right at any time to stop ChangeLabs from contacting you for marketing purposes. If you no longer wish to be contacted for marketing purposes, please contact us on the website.

What are your data protection rights?

ChangeLabs would like to make sure you are fully aware of all of your data protection rights. Every user is entitled to the following:

The right to access - You have the right to request ChangeLabs for copies of your personal data. We may charge you a small fee for this service.

The right to rectification - You have the right to request that ChangeLabs correct any information you believe is inaccurate. You also have the right to request ChangeLabs to complete information you believe is incomplete.



The right to erasure - You have the right to request that ChangeLabs erase your personal data, under certain conditions.

The right to restrict processing - You have the right to request that ChangeLabs restrict the processing of your personal data, under certain conditions.

The right to object to processing - You have the right to object to ChangeLabs's processing of your personal data, under certain conditions.

The right to data portability - You have the right to request that ChangeLabs transfer the data that we have collected to another organization, or directly to you, under certain conditions.

If you make a request, we have one month to respond to you. If you would like to exercise any of these rights, please contact us on the website.

What are cookies?

Cookies are text files placed on your computer to collect standard Internet log information and visitor behavior information. When you visit our websites, we may collect information from you automatically through cookies or similar technology.

For further information, visit allaboutcookies.org.

How do we use cookies?

ChangeLabs uses cookies in a range of ways to improve your experience on our website, including:

- Keeping you signed in
- Understanding how you use our website

What types of cookies do we use?

There are a number of different types of cookies, however, our website uses:

Functionality - ChangeLabs uses these cookies so that we recognize you on our website and remember your previously selected preferences. These could include what language you prefer and location you are in. A mix of first-party and third-party cookies are used.



Advertising - ChangeLabs uses these cookies to collect information about your visit to our website, the content you viewed, the links you followed and information about your browser, device, and your IP address.

How to manage cookies

You can set your browser not to accept cookies, and the above website tells you how to remove cookies from your browser. However, in a few cases, some of our website features may not function as a result.

Privacy policies of other websites

The ChangeLabs website contains links to other websites. Our privacy policy applies only to our website, so if you click on a link to another website, you should read their privacy policy.

Changes to our privacy policy

ChangeLabs keeps its privacy policy under regular review and places any updates on this web page. This privacy policy was last updated on April 28, 2020.

How to contact us

If you have any questions about ChangeLabs's privacy policy, the data we hold on you, or you would like to exercise one of your data protection rights, please do not hesitate to contact us on the website.